

KONČAR – Electrical Industry Inc. for manufacturing and services Fallerovo šetalište 22, 10000 Zagreb

Security: KOEI-R-A ISIN: HRKOEIRA0009

LEI: 74780000H0SHMRAW0I15 Home Member State: Croatia

Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 30 January 2025

Subject: Notification on transactions by persons discharging managerial responsibilities within an issuer - Regulated information

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council of 16 April 2014, and in line with Article 120 of the Zagreb Stock Exchange Rules, KONČAR - Electrical Industry Inc. for manufacturing and services, Fallerovo šetalište 22, Zagreb, PIN: 45050126417 (hereinafter: the Company), hereby notifies on the acquisition of shares of the Company by persons discharging managerial responsibilities within the Issuer. This acquisition fulfills the Company's obligation based on the Supervisory Board's decision of 12/20/2024. with ordered implementation in January 2025.

On 29 January 2025 the Company transferred outside the regulated market of the Zagreb Stock Exchange 422 of its own shares to the persons discharging managerial responsibilities included on the permanent insiders section of the insiders list, as follows:

- Gordan Kolak, President of the Management Board, acquired 118 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 645 shares, identification code KOEI-R-A, which entitles him to 0.0251% votes in the General Assembly.
- Josip Lasić, member of the Management Board until 31 December 2024, acquired 88 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 315 shares, identification code KOEI-R-A, which entitles him to 0.0122% votes in the General Assembly.



- Miki Huljić, Member of the Management Board, acquired 72 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 299 shares, identification code KOEI-R-A, which entitles him to 0.0116% votes in the General Assembly.
- Petar Bobek, Member of the Management Board, acquired 72 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 72 shares, identification code KOEI-R-A, which entitles him to 0.0028% votes in the General Assembly.
- Ivan Paić, Member of the Management Board, acquired 72 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 72 shares, identification code KOEI-R-A, which entitles him to 0.0028% votes in the General Assembly.

Enclosed to this Notification is the Template for the Notification on the transaction by a person discharging managerial responsibilities and persons closely associated with them, disclosing the details of the transactions, pursuant to the Commission Implementing Regulation (EU) 2016/523.

KONČAR - Electrical Industry Inc. for manufacturing and services



Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated			
(a)	Name and surname: Gordan Kolak			
2	Reason for the notification	Reason for the notification		
(a)	Position / status President	Position / status President of the Management Board		
(b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
(a)	Name	KONČAR - Electrical Industry Inc. for manufacturing and services		
(b)	LEI:	74780000H0SHMRAW0I15		
4		(s): section to be repeated for (i) each type of instrument; (ii) (iii) each date; and (iv) each place where transactions have		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A -ISIN: HRKOEIRA0009.		
(b)	Nature of the transaction	Fulfillment of the Company's obligations based on the Decision of the Supervisory Board dated 20.12.2024. with ordered implementation in January 2025.		
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		EUR 545,00	118	
(d)	Aggregated information  — Aggregated volume  — Price	- Aggregated volume 118 - Price EUR 64.310,00		
(e)	Date of the transaction	29-01-2025		
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)		



	Details of the person discharging managerial responsibilities / person closely associated			
(a)	Name and surname: Josip Lasić			
2	Reason for the notification	n		
(a)	Position / Member of the Ma	anagement Board until 31 December 2024		
` '	Initial notification / Amendment	Initial notification		
		Details of the issuer, emission allowance market participant, auction platform, uctioneer or auction monitor		
(a)	Name	KONČAR - Electrical Industry Inc. for manufacturing and services		
(b)	LEI:	74780000H0SHMRAW0I15		
		(s): section to be repeated for (i) each type of instrument; (ii) (iii) each date; and (iv) each place where transactions have		
	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A -ISIN: HRKOEIRA0009.		
(b)		Fulfillment of the Company's obligations based on the Decision of the Supervisory Board dated 20.12.2024. with ordered implementation in January 2025.		
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		EUR 545,00	88	
(d)	Aggregated information  — Aggregated volume  — Price	- Aggregated volume 88 - Price EUR 47.960,00		
(e)	Date of the transaction	29-01-2025		
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)		



	Details of the person discharging managerial responsibilities / person closely associated			
(a)	Name and surname: Miki Huljić			
2	Reason for the notificatio	n		
(a)	Position / status Member of the Management Board			
(b)	Initial notification / Amendment	Initial notification		
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
(a)	Name	KONČAR - Electrical Industry Inc. for manufacturing and services		
(b)	LEI:	74780000H0SHMRAW0I15		
		(s): section to be repeated for (i) each type of instrument; (ii) (iii) each date; and (iv) each place where transactions have		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A -ISIN: HRKOEIRA0009.		
(b)	Nature of the transaction	Fulfillment of the Company's obligations based on the Decision of the Supervisory Board dated 20.12.2024. with ordered implementation in January 2025.		
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		EUR 545,00	72	
(d)	Aggregated information  — Aggregated volume  — Price	- Aggregated volume 72 - Price EUR 39.240,00		
(e)	Date of the transaction	29-01-2025		
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)		



	Details of the person discharging managerial responsibilities / person closely associated			
(a)	Name and surname: Petar Bobek			
2	Reason for the notification	n		
(a)	Position / status Member of	f the Management Board		
٠,	Initial notification / Amendment	Initial notification		
	Details of the issuer, emis auctioneer or auction mo	the issuer, emission allowance market participant, auction platform, r or auction monitor		
(a)	Name	KONČAR - Electrical Industry Inc. for manufacturing and services		
(b)	LEI:	74780000H0SHMRAW0I15		
		(s): section to be repeated for (i) each type of instrument; (ii) (iii) each date; and (iv) each place where transactions have		
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(b)		Fulfillment of the Company's obligations based on the Decision of the Supervisory Board dated 20.12.2024. with ordered implementation in January 2025.		
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		EUR 545,00	72	
(d)	Aggregated information  — Aggregated volume  — Price	- Aggregated volume 72 - Price EUR 39.240,00		
(e)	Date of the transaction	29-01-2025		
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)		



	Details of the person discharging managerial responsibilities / person closely associated			
(a)	Name and surname: Ivan Paić			
2	Reason for the notification	n		
(a)	Position / status Member o	of the Management Board		
(b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
(a)	Name	KONČAR - Electrical Industry Inc. for manufacturing and services		
(b)	LEI:	74780000H0SHMRAW0I15		
		(s): section to be repeated for (i) each type of instrument; (ii) (iii) each date; and (iv) each place where transactions have		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A -ISIN: HRKOEIRA0009.		
(b)		Fulfillment of the Company's obligations based on the Decision of the Supervisory Board dated 20.12.2024. with ordered implementation in January 2025.		
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		EUR 545,00	72	
(d)	Aggregated information  — Aggregated volume  — Price	- Aggregated volume 72 - Price EUR 39.240,00		
(e)	Date of the transaction	29-01-2025		
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)		

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