

## CHARTER

by which it is certified that it is:

## KONČAR - DISTRIBUTIVNI I SPECIJALNI TRANSFORMATORI d.d.

Josipa Mokrovića 8, 10090 Zagreb-Susedgrad

OIB: 49214559889

a signatory to the CODE OF ETHICS IN BUSINESS OPERATIONS, which was confirmed by the Assembly of the Croatian Chamber of Economy by its Decision from 23 May 2005, and that it is willing to adhere to the rules set forth in the Code by accepting all rights and obligations deriving

therefrom.

26.10.2012.

PRESIDENT NADAM VIDOŠEVIĆ